

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

EXAMINATION FOR THE AWARD OF MASTERS OF COUNSELLING PSYCHOLOGY

CPSY 823: PSYCHOLOGICAL TESTING AND ASSESSMENT

STREAMS: MCPSY

TIME: 3 HOURS

DAY/DATE: FRIDAY 09/08/2019

11.30 AM – 2.30 PM

INSTRUCTIONS:

- **Question One is Compulsory**
- **Choose any other Two Questions**

1. (a) (i) Explain the difference between psychological test and achievement test. [2 marks]
(ii) Explain the likely weaknesses in the construction and administration of a psychological test. [3 marks]
 - (b) Describe the development of IQ test and state the areas where it is applicable in the larger society. [5 marks]
 - (c) Explain the following validity tests
 - (i) Content validity [5 marks]
 - (ii) Criterion related validity [5 marks]
 - (iii) Construct validity [5 marks]
 - (d) Explain the elements used in the construction of Likert scale and state the research designs in which it is applicable. [5 marks]
2. Analyse the five principles that guide the construction and administration of a psychological test that determine good results. [15 marks]

3. “Psychological test and assessment are the two sides of the same coin.” Discuss [15 marks]
 4. Discuss the usefulness of personality tests in job recruitment and selection, and school learning. [15 marks]
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